A Resource Handbook for Schools:

Detecting, Supporting and Making Referral for Students with Suicidal Behaviours



Table of Contents

Intr	Introduction				
Char	oter 1: Understanding Suicide				
1.1	Categories of Suicidal Behaviours	6			
1.2	-				
1.3					
1.4					
1.5					
<u>Char</u>	oter 2: Early Identification - Detecting the Warning Signs				
2.1	Warning Signs	14			
2.2	Understanding Individual Differences	17			
<u>Char</u>	oter 3: Responding to Suicidal Behaviours				
3.1	Overall Strategies in Responding to Students with Suicidal Warning Signs	19			
3.2	General Principles When Talking with the Students	21			
3.3	Initial Evaluation of Students' Suicidal Risks	24			
3.4	Issue of Confidentiality	27			
3.5	Responding to Students with Suicidal Ideation or Intent (Case Illustration)	28			
3.6	Responding to Students with Imminent Suicidal Risks / Immediate Life-threatening Behaviours	32			
3.7	Points to Note When Speaking to Suicidal Students in Life-threatening Situations	34			
3.8	Responding to Suicidal Threats on Social Media	35			
<u>Char</u>	oter 4: Making Referral				
4.1	Barriers that Prevent Young People from Seeking Help	36			
4.2	Encouraging Students to Seek Help	37			
4.3	Referring Out for Professional Support	38			
4.4	Record Keeping	38			
Char	oter 5: Communicating with Parents				
5.1	Communicating Concerns to Parents	39			
5.2	Addressing the Needs of Parents	40			

Chapter 6:	Re-entry Support for Students			
6.1 Formul	ating a Re-entry Plan	42		
6.2 Peer Su	6.2 Peer Support and Preparation 44			
6.3 Parenta	l Involvement	47		
6.4 Prevent	6.4 Preventing Copycat Behaviour 49			
6.5 Facing	6.5 Facing Media Reporting 5			
Chapter 7:	School-wide Suicide Prevention Work			
7.1 Develop	ing Students' Resilience	52		
References		54		
Appendices				
Appendix 1:	Warning Signs of Mental Health Difficulties	58		
Appendix 2:	Suicidal Risk Record Form	61		
Appendix 3:	Safety Plan Template	62		
Appendix 4:	Dos and Don'ts in Interacting with a Post-suicidal Student	64		
Appendix 5:	Conducting Classroom Discussion in response to a Student's	66		
A 1' 6	Suicide Attempt	11		
Appendix 6:	Resources for Suicide Prevention Work in Schools (Click for the App	endix		

INTRODUCTION

Every life counts. One life lost is one too many. We can all make a difference in our students' lives.



Suicides are deeply saddening tragedies. Student suicides are particularly so, not only to the families and friends of the deceased, but also to the larger community. Prevention of student suicides is therefore of great importance and a priority in our society.



Did you know...

According to the World Health Organisation (WHO) Mortality Database, there were an estimated 804 000 suicide deaths worldwide in 2012, with an annual global age-standardised suicide rate of 11.4 per 100 000 persons. For youth between 15 to 29 years of age, suicide ranked as the second leading cause of death globally (WHO, 2014). In Hong Kong, the Centre for Suicide Research and Prevention's (CSRP) data showed that the age-standardised suicide rate was 9.3 per 100 000 persons in September 2015 and that the suicide rate for youth aged 15 to 24 was 8.5 per 100 000 persons (CSRP, 2015).

It is important to know that **suicides are preventable**. Global and local epidemiological research reveals that suicidal behaviour is a complex phenomenon influenced by different intertwining factors, such as mental disorders, substance abuse, as well as other biological, familial, and situational factors (*WHO*, 2014). The prevention of youth suicides requires collaborated efforts of different parties of the community to **building connection with our youth to create** a **supportive safety net** for them.



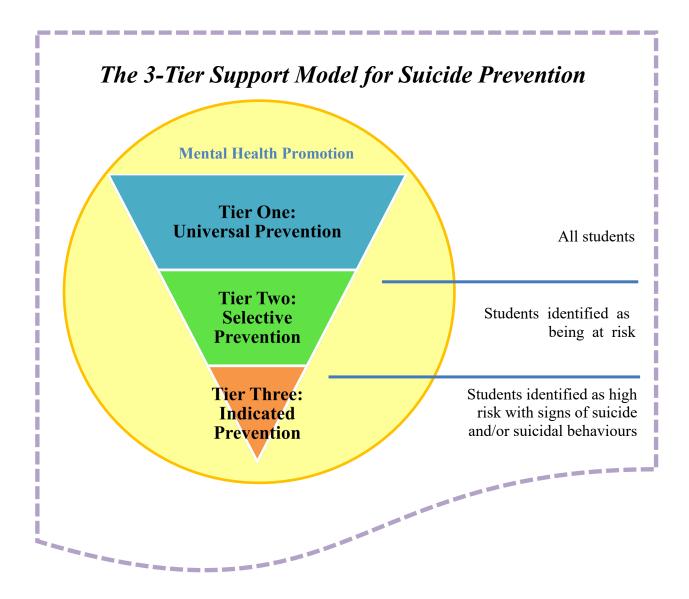
As frontline teachers and workers at school, we need to be equipped with knowledge and skills in handling students' suicidal behaviours; and act promptly to answer to their needs. International research findings show

that over 80% of death by suicides have been preceded by warning signs (*The Crisis Intervention and Suicide Prevention Centre of British Columbia, 2013; Granello & Granello, 2007*). Such findings highlight the importance of **timely intervention and support** for students who express suicidal ideation.

This Resource Handbook, serving as a more focused update of the previous document "An eBook on Student Suicide for Schools: Early Detection, Intervention & Postvention (EDIP)", aims to provide teachers and other school personnel with a more thorough understanding of suicide including its risk and protective factors, knowledge and skills in detecting warning signs of suicide, and most importantly, **practical tips** for responding to suicidal behaviours. Information, strategies and illustrations provided in this Resource Handbook are based on local and global research and literature, as well as educational psychologists' frontline experiences in providing support to schools.

The 3-Tier Support Model

Based on the 3-tier support model suggested by the WHO (2014), this Resource Handbook focuses on the handling of **tier two** and **tier three** students who are at risk of suicide and display suicidal behaviours. It also provides information on how to support post-suicidal students re-entering the school environment and how to lessen the risk of contagion. Furthermore, a list of resources for **tier one** universal prevention can be found in Chapter 7 to facilitate school-wide suicide prevention work.



Adapted from World Health Organisation (2014). Preventing suicide: A global imperative.



Gentle Reminder

We hope that with early identification, appropriate intervention, and dedication in fostering a feeling of connectedness in schools, student suicides could be prevented.

Chapter 1: Understanding Suicide

1.1 Categories of Suicidal Behaviours

Suicidal Ideation	Any self-reported thoughts or fantasies about engaging in	
	suicide-related behaviours.	
Suicidal Threat	Any action, verbal or non-verbal, expressing a self-destructive	
	desire, but does not result in a real self-harmful act.	
Suicide Attempt	A non-fatal outcome for which there is evidence (either explicit or implicit) that the person believed at some level that the act would cause death. Attempted suicides include acts by persons whose determination to die is thwarted because they are discovered and resuscitated effectively, or the chosen method is not lethal.	
Suicide Death	Someone takes his or her own life with conscious intent by lethal means, for example, jump from height, injury, poisoning.	

Adapted from Coleman & O'Halloran (2004)



Self-harm and Suicide

We should understand the complex relationship between self-harm and suicide. Self-harm behaviour could be seen as a maladaptive way of coping and refers to the direct and deliberate injury of one's own body. It may include cutting, harsh scratching, overdosing on

medication, punching walls, salt and ice burns and many others. Often students engaging in deliberate self-harm want to relieve psychological pain, anger or tension, to punish themselves, to numb themselves or to stop feeling numb. Some might deliberately hurt themselves to communicate their emotional turmoil or escape from distress. Nevertheless, some students might have an intention to die behind their self-harm behaviours. Therefore, we should try to understand the motives of students' self-harm behaviours to ensure that appropriate responses could be made. Research has also found that students displaying self-harm behaviours to be at a higher risk of dying by suicide.

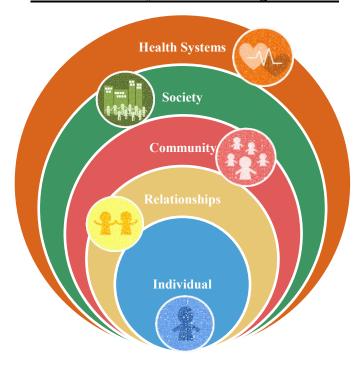


More information on supporting students with self-harm behaviours can be found on the Education Bureau's mental health@school website:

https://mentalhealth.edb.gov.hk/tc/early-identification-at-the-selective-level/resources-and-guidelines/90.html (information available in Chinese version only)

1.2 Ecological Model for Understanding Suicidal Behaviours

An ecological approach is helpful in illustrating how an individual is encircled by environmental factors which impact the individual in interaction with his or her own personal factors. Our students live in and are affected by an ecological system formed by individual factors (e.g. mental health, personal experiences, personality), interpersonal relationships (e.g. families, peers), community (e.g. discrimination, living environment), the larger society (e.g. media, stigma of help-seeking) and the health system. These personal, interpersonal, and sociocultural factors interact and permeate through the layers to offer protection against or to increase their risk for suicide. The WHO (2014) has identified both **protective factors** and **risk factors** on different levels of the ecological system, with the former boosting one's resilience to setbacks in life while the latter adding to the risk of one's likelihood to take his or her life.



The Different Layers of the Ecological Model

International research findings reveal that suicidal behaviours are complex, involving multiple contributing factors and causal pathways. Usually no single stressor could be sufficient to explain a suicide. Instead, a number of risk factors often act cumulatively and

interactively to increase an individual's vulnerability to suicidal behaviour. At the same time, one's protective factors could counterbalance the risk factors and improve one's resilience. Suicide therefore involves complex interaction between one's risk factors and protective factors.



1.3 Protective Factors

Protective factors are characteristics believed to reduce the likelihood that an individual will engage in suicidal behaviour by promoting one's resilience and connectedness (*WHO*, 2014). The WHO has highlighted three major categories of protective factors. They are presented in the following diagram:





Strong personal relationships

supportive significant others (e.g. best friends, parents, caregivers, mentors, teachers) satisfying social life (e.g. constructive use of leisure time & community involvement) family connectedness and cohesion (e.g. mutual involvement, shared interests & emotional support)



Healthy religious, spiritual or cultural beliefs

socially cohesive and supportive community with a shared set of values



Positiv	Positive coping strategies and well-being			
adaptive problem solving skills	good social skills	good conflict resolution skills		
willingness to seek help when difficulties arise	positive self-esteem	good sense of self- efficacy		
healthy lifestyle choices	effective management of	perceived connectedness		
e.g. regular exercises	stress	to school		
optimistic outlook & positive life values	emotional stability	developed self-identity		

1.4 Risk Factors

Risk factors refer to any aspect of an individual, either biological or environmental, that may increase possibility that an individual will engage in suicidal behaviour. Risk factors can also contribute indirectly to suicidal behaviours by influencing individual's susceptibility to mental disorders (*WHO*, 2014). According to Granello (2010), more than 75 different child and adolescent suicide risk factors have been identified. In the following diagram, the most prevalent and well-researched risk factors are mentioned. In particular, risk factors under the Relationship and Individual categories are given in greater details as they can more effectively help school personnel identify at-risk students.



Health systems — e.g. barriers to accessing health care



Society — e.g. easy availability of the means for suicide, inappropriate media reporting, stigma associated with help-seeking behaviour



Community - e.g. discrimination, unfavourable living environment



Relationships—		
Family-related	Peers-related	
Parental discord/ family conflict	Bullying and victimisation	
Physical, emotional and sexual abuse	Social isolation/ alienation	
Weak family support	Poor peer relationships	
Unrealistic parental expectation	Loss of significant relationships	
Inconsistent parental behaviour		



Individual–			
Biological	Psychological	Cognitive	Environmental
Mental illness	Hopelessness	Rigid thinking	Previous suicide attempt
Genetic factors	Low self-esteem	Over- generalisation	Family history of suicide
Puberty	Poor self- concept	Egocentrism	Depressed, suicidal parents
Physical illness / chronic pain	Confusion/ conflict about sexual identity	Lack of coping/ problem-solving skills	Changes in family structure, e.g. divorce, death, etc.
Hormonal changes	Poor impulse control	Immature views of death	Unwanted pregnancy or abortion
	High stress	Perfectionism	Substance abuse
			Frequent mobility



Suicidal behaviour is regulated by the interplay of different risk factors. Among them, some inborn or early childhood factors (e.g. genetic disposition, family history of suicide, early-life adversity) do not directly trigger suicidal behaviours, but may alter one's responses

to stress and other behavioural and emotional traits (e.g. increased impulsive aggression, increased anxiety) which could increase a person's suicidal risk. When being faced with stressful events in life (e.g. loss of a family member, termination of a relationship, starting a new school year), one might feel depressed, anxious or hopeless; suicidal thoughts or behaviours might also arise.

Among the risk factors, some research suggests that mental disorders have significant association with suicidal behaviours. Norquist and Magruder (2008) reported that more than 90% of those died by suicide had one or more mental disorders. However, according to the first epidemiological study on mental health in Hong Kong conducted by the Department of Psychiatry at the University of Hong Kong from 2019-2022, based on interview results of over 3,340 youths aged 15 to 24, while the prevalence rate of mental disorders among Hong Kong young people was 16.6%, 74.1% of the interviewees had not received any psychiatric or psychological treatment services. In another local sample, only 18% of student suicide cases had been diagnosed with mental illnesses. There existed a reasonable basis to believe that some suicide cases with mental health problems in Hong Kong might have been unidentified (Committee on Prevention of Student Suicides, 2016). It is therefore of great importance for us to understand more about the warning signs of mental health difficulties so that we can identify students at risk and provide timely support for them (See Appendix 1 for lists of warning signs of some major mental health difficulties experienced by young people).

If your student exhibits signs of mental health difficulties for a period of time and the symptoms are affecting his/her daily functioning markedly, you should consult the school social worker (SSW) or educational psychologist (EP). Referral to mental health professionals for assessment and support may be needed.



Gentle Reminder

School personnel are encouraged to help identify students with risk factors for suicidal behaviours and strengthen students' resilience by increasing their protective factors.

1.5 Myths & Facts about Suicide

There are numerous myths about suicidal behaviours. Such myths should be dispelled. Understanding the facts about suicide will help us identify students who are at risk and provide the help and support needed.



MYTH

Students who talk about suicide do not mean to do it and they just want to seek attention.

FACT

Talking about suicide can be a plea for help and it can be the final warning in the progression towards a suicide attempt. We must seriously take every precaution when our students talk about suicidal ideation, intent or plan.



People who have attempted suicide once seldom make a second attempt.

FACT

Past suicide attempts are a major risk factor for suicide death. Up to 50% of individuals who die by suicide have made at least one previous attempt (*Chehil & Kutcher, 2012*). All suicide attempts must be treated as though the individual has the intent to die. Do not dismiss a suicide attempt as simply being an act to gain attention. This is why it is very important to provide continuous support for individuals with a history of suicide attempts.

MYTH

3

Most suicides happen suddenly without warning.



3

In Hong Kong, about 74% of children aged below 18 who died by suicide had expressed their suicidal thoughts implicitly or explicitly before actual attempts (*Child Fatality Review Panel, 2015*). Thus, it is important for us to know the warning signs of suicidal behaviours so that we can develop a higher level of sensitivity towards students at risk.





A marked and sudden improvement in mental state following a crisis indicates the suicide risk is over.





In the three months following an attempt, a student is still at highest risk of completing suicide. A sudden improvement could only mean an apparent lifting of the problems, that is, the person has made a decision to die by suicide and feels relieved because of this decision. It is of great importance to provide intensive support continuously and monitor the student closely following a crisis.





Suicide is always hereditary.





Suicide involves complex interaction between an individual's risk factors and protective factors. Genetics may relate to one's predisposition to psychiatric illness, which is a risk factor for suicidal behaviour. Family history of suicide is also a high risk factor for suicidal behaviour. Members of family share the same emotional environment and the fatal suicide behaviour of one family member may well give other family members a message that suicide is an option for solving problems.





Children do not die by suicide since they do not understand the consequence of death and are cognitively incapable of engaging in a suicidal act.





Although rare, children do die by suicide; and hence, any suicidal gesture, at any age, should be taken seriously. They may have a distorted perception of their actual life situation and the solutions available for them to cope with the difficulties they are facing. They may perceive suicide as a means to make people feel sorry, to show how much they love someone, to escape from a stressful situation, etc.

Chapter 2: Early Identification - Detecting the Warning Signs

Take any suicidal sign seriously. It is indeed a cry for help.





Did you know...

For individuals who had either implicitly or explicitly expressed their suicide plan before their death by suicide, about 16% died within 24 hours of their identifiable suicidal thoughts, 14% from 1 to 7 days, 10% from a week to a month, and 11.3% from 1 to 2 months (*Chen et al., 2006*).

The above finding highlights the importance for adults to be able to detect warning signs that students might exhibit, and to take actions promptly. School personnel, who have regular contact with students, are in a good position to notice unusual changes or distress in students. Knowing **what** and **where** to look for the warning signs would help us notice students' unusual changes or distress.

2.1 Warning Signs

Where to look?

The following are some useful strategies or sources to look for students' suicidal warning signs:

- Daily observation
- Messages in students' weekly journal/composition
- Regular small talk with students
- Information from peers / social network
- Student data/record, with reference to possible risk and protective factors, such as family structures, parental medical/mental health history etc.
- Student medical/mental health history
- Meeting with parents or arranging home visit on need basis

What to look for?

Below are some possible suicidal warning signs which can help school personnel determine when a student might need further attention and support:



Expressions related to Death and Suicide

- Talking about, writing about or making artwork about death or suicide

 Direct or indirect statements indicating a wish to die or escape or a final departure, e.g. 'I wish I were dead.' 'I am going to kill myself.'

 'I am going to end it all.' 'I am so tired of it all.'

 'Very soon you won't have to worry about me.'
- Seeking out lethal means
 Exploring various lethal means such as sleeping pills, hanging, charcoal burning, etc. from different sources, e.g. peers, the internet, etc.
- Getting affairs in order
 Making plans and/or final arrangements e.g. giving away prized possessions
- Saying goodbye to family and friends as if they won't be seen again



Displaying Physical Symptoms

- Tiredness and fatigue
- Increased physical complaints, e.g. headache, stomachaches, body aches
- Change in sleep or eating patterns, nightmares, eating disturbances
- Unusual neglect of personal hygiene/physical appearance



Change in Mood and Marked Emotional Instability

- Anger at self, irritability, moodiness, aggressiveness
- Pervasive sadness, sudden tearfulness
- Excessive fears or worries
- Overwhelming guilt, shame, and worthlessness
- 'Flatness' or numbness in mood
- Loss of motivation or enjoyment in things that used to be enjoyable



Deteriorated school performance

- Unexpected drop in grades and academic performance
- Apathy in class
- Failure to complete assignments or handing in poorer work than usual
- Increased absence or truancy

• Withdrawal from relationships

- Loss of interests in surroundings
- Drop out of sports and clubs
- Withdrawal from friends and family
- Increased isolation and desire to be left alone

• Increased impulsivity and aggression,

- Frequent trouble-making in school
- Increased conflicts with friends and family

• Engagement in high risk/self-destructive behaviours

- Starting to participate in high risk activities
- Increased use of drugs or alcohol
- Repeated self-injurious behaviours



Decline in Cognitive Functioning/Negative Thinking

Decreased cognitive functioning

- Confusion in daily life
- Difficulty concentrating or thinking clearly
- Disorientation, frequent accidents

• Hopeless and helpless thoughts

- Beliefs that things will never get better or change, e.g. 'There's no way out.'
- Seeing no sense of purpose in life or reason for living

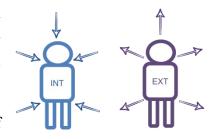
Self-critical thoughts

- Seeing no sense of self-worth, e.g. 'I should never have been born.', 'Who cares if I'm dead?'
- Beliefs that they are a burden to others, e.g. 'You will be better off without me.'

2.2 Understanding Individual Differences

Sometimes, it can be difficult to distinguish what are 'normal' adolescent behaviours and mood swings from those that require additional concerns. Moreover, there are individual

differences in presentation of signs or symptoms. Even when facing the same stressful events, some students may act out and 'externalize' their problems, while others may appear withdrawn and 'internalize' their difficulties. Getting to know your students and their usual ways of



behaviour is the best way in helping you to decide if something is wrong with your students.

The following chapter will explain in details how to respond to students displaying suicidal warning signs.

Gentle Reminder



- The more warning signs you notice, the more concerned you should be. But always act on the side of caution.
- Seek support and advice from appropriate school staff and/or mental health professionals if you are not sure of what action to take for any student suspected to be at risk of suicide.

Chapter 3: Responding to Suicidal Behaviours



Offering your hand to someone in despair can save lives.



Did you know...

Young people prefer seeking help, when needed, from their friends, family and trusted adults such as school staff, more than to a health or mental health professional (*Rickwood, Deane, Wilson & Ciarrochi, 2005*).

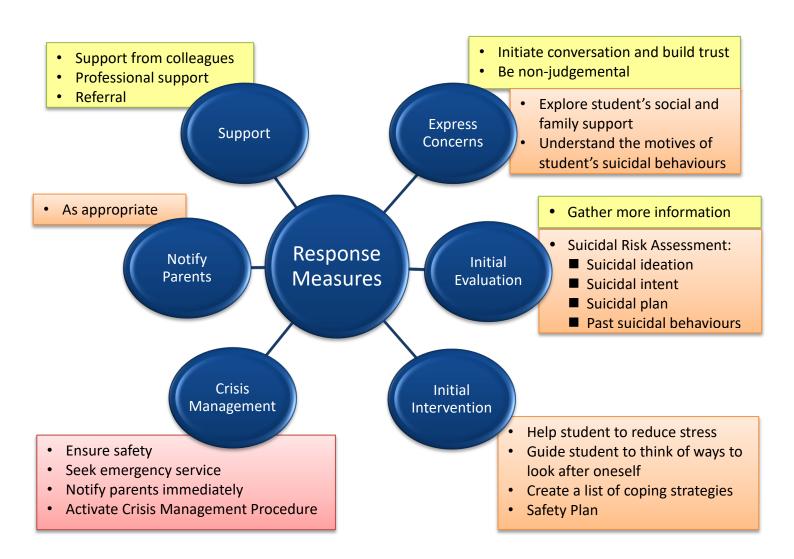
Most young people report feeling relieved when they have a chance to talk about their problems, and are grateful that someone show concerns for them by asking if they are OK.

Although suicide can be an impulsive act in some cases, it often takes time for suicidal ideation to develop into actual plans and attempts. Students may first find themselves unable to cope with their problems. If they do not get help, they may eventually be in despair and see suicide as their only way out. Showing your care at an early stage is hence crucial in suicide prevention.

Sometimes your students may express directly that they are in great distress, other times it is you who observe worrying changes in them (see Chapter two for warning signs). Either way it is important to respond to your students' needs. Talking through emotional issues with students can seem difficult and overwhelming, and you may feel uncomfortable or incompetent to do so. This chapter provides **practical tips** that help school personnel attend to students' needs, provide immediate support and solicit appropriate follow-up support for them.

3.1 Overall Strategies in Responding to Students with Suicidal Warning Signs

Walsh, Hooven and Kronick (2013) reported that a critical step in reducing youth suicide is to move beyond having a single responder in a school. When responding to students with suicidal warning signs, school should not rely solely on the SSWs or the guidance teachers. As teachers have daily interactions with the students in the classroom, they can also serve as critical gatekeepers to detect students with warning signs and to provide support to them. The diagram below lists the main aspects teachers might respond to students displaying suicidal warning signs. Teachers should **flexibly** decide the support measures student may need depending on his/her condition.



At the same time:

- * Conduct continuous and close monitoring
- * Document the actions taken by school

In response to students' varying degrees of suicidal risks, teachers can take the following measures:

If you **notice marked or unusual changes** in your student...

You can first try to gather more information from different sources, such as other teachers who have regular contact with the student and his/her peers. You are also encouraged to **show concern** by talking to the student directly in an accepting and non-judgmental manner. This will enable you to **understand more about his/her situation**. If there are concerns after talking to the student and other teachers/peers, you should consult and/or refer the student to guidance personnel, SSW or EP for a more thorough assessment.



→ Please refer to sections: 3.2, 3.4

If the student appears to have suicidal intent or thoughts, or appears to be in a state of despair...

Besides the initial conversation to engage the student, more explicit questions should be asked directly to evaluate his/her suicidality. Professional assistance should be sought at the same time such that prompt support could be provided. Depending on the situation, you may also pair up with guidance personnel or SSW in conducting such **risk** assessment.



Please refer to sections: 3.2, 3.3, 3.4, 3.5

In cases where **imminent suicidal risk is suspected** (e.g. the student has verbally expressed concrete suicidal plan) **or the student is engaging in life-threatening behaviour** (e.g. the student is threatening to jump)...

The top priority is to ensure the student's safety, which means it might be necessary to seek emergency support and contact parents immediately. The school's **crisis**



Gentle Reminder

No one needs to work with at-risk students alone. School personnel, SSW and EP should work as a team in supporting students at-risk.

3.2 General Principles When Talking with the Students

Before Talking with the Student

• Knowing your roles and limitations

Teachers/school personnel are not mental health professional. Advice and support can always be sought from the school's guidance personnel, SSW and EP. Teachers/school personnel should always be clear about their **roles and limitations** before talking to the students.



Talking with students is about	Talking with students is <u>NOT</u> about
✓ Showing your concerns and letting them	Trying to handle the issues alone without
know they are not alone	seeking support from other staff
✓ Helping them work through or resolve	✗ Solving all the problems for them
minor concerns	
✓ Linking them to professional help if	➤ Trying to make diagnosis or 'treating'
issues are complex	their mental health problems

Connecting with the Student

• Selecting the right time and place



Ensure that you find an appropriate **time** to talk, such that you and your student have enough time to talk through different issues. Avoid choosing a time when the student is emotionally charged by distress or anger. Allow time for student to settle from emotions that might arise from the discussion.



Choose a **place** where you can have private conversation with the student but additional support from other adults is available if necessary.

• Active and reflective listening



Listen patiently to what the student is saying. Reflecting back what you have heard can ensure that you have correctly understood what the student had said and make him/her feel accepted, e.g.

'It sounds like you are having some very rough times and you don't see any way to deal with this.'

• Being non-judgmental

Try not to express your own opinions, jump to conclusions, or argue with the student whether his/her views are right or wrong. Try to view the problems in his/her context will help you show **empathy** to the student, e.g.



'I can see that you are very angry because you think people are treating you unfairly.'

• Acknowledging student's feelings



Acknowledge what the student is facing and convey that you are taking it seriously. It should precede and is more important than giving alternatives or directives, e.g.

'I'm hearing that this feels hopeless to you and I'm thinking that there may be a way to deal with this that we haven't thought yet.'

Initiating the Conversation



Building rapport and expressing your concerns

Let the student know that you have initiated the conversation because you **care** and worry about him/her. You can describe what you have noticed and invite the student to talk more about what is happening to him/her, e.g.

'I notice you seem really unhappy lately...'

'Is something bothering you?'

'It seems that things have been rough lately...'



'It helps to talk things over with someone...'

'I've noticed recently that you looked tired in class. I'm wondering if everything is OK?'

It is wise to **avoid** highlighting things that might sound critical or accusing to the student, e.g. 'I found that your grades are dropping this term...', or 'You have missed schoolwork very frequently recently...'.



Using open-ended questions

Use open-ended questions to invite the student **talk more** about his/her situation. You can start with questions related to physical wellbeing or daily functioning, e.g.

'How's your sleep/appetite recently?'

'How's your headache/stomachache going recently?'



Understanding the motives of student's suicidal behaviours

If the student expresses suicidal ideation, you can try to understand more about the student's thoughts, especially the motives behind his/her suicidal behaviours. Student may have different motives, such as to terminate or escape from pain, to stop burdening others, to atone, revenge or accuse, hoping to reunion with the deceased, or to have a new start in life etc. Understanding the motives behind student's suicidal behaviours will provide crucial hints and direction for later intervention work.



Acknowledging the difficulty of talking about the issues

Let your student know that it is not easy to discuss one's difficulties or negative feelings. Some students may not be ready to talk at the time of the conversation. Unless you have noticed any immediate risks (see section below for initial evaluation of students' suicidal risk), tell your student that it is OK if he/she does not want to talk at the moment.

Reiterate your care for the student, and let him/her know when, where or who he/she can approach to get support. It might take times for some students to open up themselves, so you may wish to check back with them at a later stage.



3.3 Initial Evaluation of Students' Suicidal Risk

Do not hesitate to bring up the word "suicide". Direct questioning will not aggravate the risk of suicide but failure to respond may result in losing the chance to prevent a suicide.



Did you know...

Ample literature and research (e.g. Chehil and Kutcher, 2012; Hall, 2002; Kalafat, 2003) show that asking individuals about suicidal thoughts, intent or plans does not plant or nurture these thoughts or wishes in one's mind. Rather, the individual often feels relieved that he/she is given the opportunity to openly discuss these thoughts and feelings in a caring and non-judgmental environment (Hider, 1998; Meerwijk et al., 2010; Tatarelli et al., 2005).

Findings also show that acknowledging and talking about suicide may in fact reduce suicidal ideation (*Dazzi et al.*, 2014). In contrast, if a student with suicidal risk feels that others may know his/her suicidality but avoid asking, his/her feelings of despair and helplessness may intensify (*Capuzzi*, 1994).

In most cases, suicide risk assessment is conducted by guidance personnel, SSW, EP or relevant mental health professionals. However, for more urgent situations when supporting staff is not available immediately and you suspect that the student may be at high risk for engaging in suicidal behaviour, you may have to evaluate the student's suicidality on the spot such that immediate actions to ensure student's safety can be taken (e.g., admission to hospital). The following consists of some key concepts to take note of when evaluating a student's suicidality:



Asking directly about suicide

While open-ended questions are generally encouraged to invite student talk more about his/her situation and problems, it is advisable to ask about suicide directly and clearly to find out whether the student is having suicidal thought, intent or plan.

Below are **four areas** that help to assess the immediate suicidal risk of the student. When asking information related to the following areas, you should speak slowly, softly and calmly, while acknowledging the student's pain.



Suicidal Ideation

The greater the magnitude and persistence of the suicidal thoughts, the higher is the risk for eventual suicide. To determine the nature and potential lethality of the student's suicidal thoughts, you should ask questions that elicit the intensity, frequency, duration and persistence of the thoughts. If your student initially denies thoughts of suicide, but you feel that he/she might be at high risk, you may ask additional questions to understand his/her feelings about the future and whether he/she has been anticipating future plans. Students who are considering suicide may have conviction that things can never improve and express despair and a lack of hope.

Some sample questions are:



- "Have you had thoughts about suicide?"
- "How often do you think about killing yourself?"
- "How long do these thoughts last when you have them?"
- "When did you first have thoughts about suicide?"
- "Do you ever feel that life is not worth living?"



Suicidal Intent

If your student has expressed suicidal ideation, ask direct and specific questions about suicidal intent and his/her expectation and commitment to die. The greater and clearer the suicidal intent, the higher is the risk for suicide. For example, if



a student expresses that he/she sees no reasons for living or believes nothing would

change his/her mind, and the desire to die or leave the world is very strong, the risk for suicide is high.

Some sample questions are:

"Have you felt that you or others would be better off if you were dead?"

"If you were alone right now, would you try to kill yourself? What about the near future?"

"How strongly do you want to end your life?"

3 Suicidal Plan

If your student expresses suicidal ideation and intent, you should ask direct and specific questions about a suicidal plan. More detailed and specific plan is generally associated with a greater suicidal risk. For example, if a

student's suicidal plan is well thought out; knows when, where and how he/she will die by suicide; has the means in hand; plans to act immediately; and has no one nearby or available if called upon, suicide risk is high in this case. You should consider the following regarding the suicidal plan:



- The chosen method (more lethal means relates to higher risk)
- The availability of means (easier access equals higher risk)
- The person's belief about the lethality of the method (the person's subjective belief of the method's lethality reflects his/her intent to die even though the method may not be lethal objectively)
- The chance of rescue (the less likely that someone will intervene, the higher the risk)
- The steps he/she has taken to enact the plan (more concrete steps warrant higher risk)
- The person's preparedness for death

Some sample questions are:

"What have you thought about as a way to take your life?"

"What other ways have you considered?"

"Have you set a time or date or place for taking your own life?"

"Have you taken any steps to get the things you need to carry out your plan?"



Past Suicidal Behaviours

A history of past suicide attempts is one of the most significant risk factors for suicide. You may ask questions to find out if the student has past suicide attempts before. The higher lethality the means was, the more frequent or the more recent the attempts were, the higher the risk was for dying by suicide.

Some sample questions are:



- "Have you tried to take your own life before?"
- "When was this?"
- "What sort of preparations did you make to carry out this plan?"

3.4 Issue of Confidentiality



When talking to a student with suicidal thoughts, **DO NOT** promise that you would keep this as a secret. The top priority is to keep the student safe, this means breaking confidentiality is needed to get someone else (e.g., parents, SSWs and EPs) involved so that support and help can be given to the student in a timely manner. If the student urges you to keep

secret for him/her, explain that his/her privacy is important to you. While you will try your best to maintain their confidentiality, it is not always possible e.g., when students are at risk of hurting themselves or others, it will be necessary to share this information to relevant parties so that they can get the appropriate support immediately.

3.5 Responding to Students with Suicidal Ideation or Intent

After the initial evaluation, if you find that your student displays suicidal ideation or intent, but does not have concrete suicidal plan, you/other staff and professionals may....



Share your concern

Communicate that you care and he/she is not alone, and that you are there to help. Refer to section 3.2 on General Principles When Talking with the Students.

Guide the student to think of ways to look after oneself

Help the student to reflect on coping strategies and sources of support. Guide him/her to think of strategies and support that have helped him/her to cope with difficulties and suicidal ideation successfully in the past.





Create a list of coping strategies and sources of supprot

Guide the student to develop a list of coping strategies and sources of support that can be of assistance when he/she is having thoughts of suicide (See Appendix 3 for a safety plan template). Offer useful information of external resources e.g., local helplines to the student.

Connect the student with professional support in school

The school guidance team, the school social worker and the educational psychologist are there to support you in helping students with suicidal ideation or intent.





Conduct continuous and close monitoring

You should continue to monitor and observe the student's behaviour and mood changes. Keep a record of your observation and share the information with the support team.

Notify parents

Parents need to be contacted if there is any level of suicide risk. Refer to Chapter 5 for more details.





Document the actions taken by the school

Keep accurate records of the steps and actions taken by the school.

)

Case Illustration for Responding to a Student with Suicidal

Ideation

Student:

Calvin (S.2)

Observations by

Appears lethargic and depressed recently

Calvin's Class

 No longer participates in class discussions, often rests his head on the table during lessons

Teacher (Ms. Kwan):

- Frequently experiences headaches in the past few weeks
- Academic performance has declined tremendously
- Hands in poorer work than usual

Observations by Other Subject

 Becomes withdrawn from his friends and prefers to be left alone

Teachers:

- No longer enjoys P.E lessons
- Expresses a sense of despair in his recent compositions e.g.,
 seeing no purpose in life.

The following is an example of how school personnel and professionals can work together in supporting Calvin at school



Class Teacher

- Gathers more information from other subject teachers
- Talks to Calvin and shows her concerns (assess suicidality in urgent situation)
- Asks Calvin if it is okay to connect him with the guidance teacher / SSW / EP
- Provides support and accommodations for Calvin in class
 (Tier 1 Support)
- Conducts continuous and close monitoring



Subject Teacher

- Provides more information about Calvin's behaviours
- Provides support and accommodations for Calvin in class
 (Tier 1 Support)
- Conducts continuous and close monitoring



Guidance Teacher

- Serves as the case manager, maintains close communication with different parties and documents the actions taken
- Notifies parents regarding Calvin's situation and maintains close communication with parents
- Coordinates meetings with teachers, SSW and EP when needed
- Consults EP when needed



School Social Worker

- Meets with Calvin to evaluate his suicidality (in this case, he is found to have suicidal ideation without a concrete plan) and provides initial support, i.e. guides Calvin to think about coping strategies and resources available around him¹
- Meets with Calvin regularly and provides group training (Tier 2 Support) and/or individual counselling (Tier 3 Support) on relaxation techniques, coping skills, etc.
- Arranges appropriate school-based support and activities e.g.
 buddy programmes
- Provides information of relevant community resources to Calvin
- Conducts continuous and close monitoring



Educational Psychologist

- Provides consultation to teachers, guidance teachers and SSW on ways to support Calvin
- Conducts further assessment and intervention when needed
- Collaborates with school personnel and SSW in follow-up support

Referral for child and adolescent psychiatric services can be made if the student's problems persist or deteriorate.

¹ Some useful phrases to brainstorm coping strategies with the student are:

^{• &#}x27;What have you done to overcome your negative feelings before?'

^{• &#}x27;What other ways have you tried to deal with the situation?'

^{• &#}x27;Do you have anyone you can trust and turn to for support?'

^{• &#}x27;What help can make it easier for you to cope with your current thoughts?'



The above case illustrates the need to adopt a team approach in responding to students with suicidal behaviour. The class teacher, subject teacher, guidance teacher, SSW and EP each has a role in supporting Calvin. It is important to note that the division of work would differ from case to case. For

example, if the SSW is more familiar with the parents, he/she may be more suitable to be the main contact person with parents. For urgent situation, class teacher might need to assess student's suicidal risk on the spot instead of the SSW. Schools are encouraged to be flexible in deciding the division of work among different parties.

Some Supportive Strategies in the Classroom (Tier 1 Support):

- ☑ Be flexible to provide learning support and/or accommodations to reduce stress, e.g. adjust academic demand, reduce homework or extend deadlines, adjust the learning pace etc.
- Give more individual attention or encouragement to student when he/she shows lowered level of concentration or engagement in class.
- Assign caring and supportive peers to provide assistance and support; arrange opportunities for positive interactions with peers.
- ☑ Be sensitive to student's emotional needs and things that might trigger his/her negative feelings. Plan ahead and discuss with student what he/she can do when feeling distressed in class (e.g. take a break in the classroom or seek support from guidance teacher/SSW).

3.6 Responding to Students with Imminent Suicidal Risks / Immediate Life-threatening Behaviours

If you find that your student displays imminent suicidal risks, e.g. the student has verbally expressed concrete suicidal plan, or exhibits immediate life-threatening behaviours e.g., the student is threatening to jump, you should seek support from other school personnel and professional staff in the school premise immediately and...



Ensure the student is not left alone and is being accompanied by an adult at all times.

Remove all means of harm and ensure the student's immediate safety.





Ensure the safety of other students and staff.

Accompany the student to the hospital for emergency service support when there is imminent suicidal risks.





Seek help from emergency service immediately by calling 999 if it is a life-threatening emergency.

Notify parents immediately regarding the situation.





Provide accurate information to medical staff at the hospital.



In situations where the school has called 999 for emergency support, school personnel can follow the 3C strategy to manage the crisis situation. The 3Cs refer to **Control**, **Containment** and **Communication**.

Control

✓ Try to maintain control of the situation by minimising the number of witnesses and preventing individuals from entering the crisis spot unnecessarily. Some examples of management strategies are as follow:



Block entrance and access to staircase or hallways

Draw down the window blinds in the classrooms





Evacuate students / Ensure students stay in the classrooms as appropriate

Rearrange recess and lunch





Rearrange or stop school activities when needed

Plan end of school arrangement



Containment

✓ Two members of school staff (e.g., the teacher and the SSW whom the suicidal student is familiar with) should engage the student in a dialogue. There should also be designated staff members nearby to provide stand-by support.





- ✓ Do not provide mobile phone to the student in a crisis situation. This is to prevent the student from engaging in phone conversation with individuals who may trigger the escalation of his/her emotions.
- ✓ Listen to the student attentively and show that you are willing to solve the problem together.





- ✓ Be directive and say to the student, , "Stand there and talk with me", "I'm listening".
- Provide drinks, food and extra clothing to the student if needed.



Communication

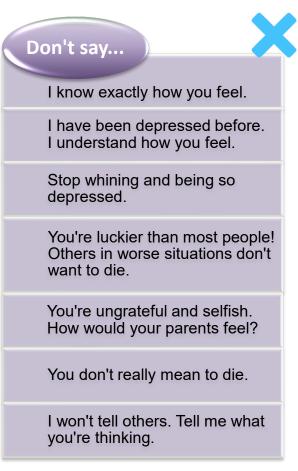
It is very important to ensure there is close communication between different parties (e.g., the School Crisis Management Team, parents of the suicidal student, the principal, the school personnel and professionals managing the crisis situation) so that all individuals involved, including the police/fire service personnel when they arrive, can obtain updated and accurate information about the crisis event.

Adapted from 香港警務處警察談判組第二隊(2021).「預防學生自殺及支援學生精神健康」研討會 I: 守護學童生命 加強識別與支援 2021

3.7 Points to Note When Speaking to Students in Life-threatening Situations

The following might be helpful for school personnel at critical times when handling a student's life-threatening suicidal behaviour, such as sitting on the balcony threatening to jump. Words that show genuine concern and offer to help are more likely to bring comfort to a suicidal student.





3.8 Responding to Suicidal Threats on Social Media



You may come across messages on social network sites that suggest possible suicidal threats. The principles for responding to these messages are similar to sections above. However, school personnel need to **note** the following:

- ✓ Start by reaching out and showing your concerns via the social media platform / by phone.
- ✓ Avoid using emoji, graphics or "likes" as responses because the receiver may misinterpret what you mean.
- ✓ Ask questions directly to evaluate suicidality. Find out the student's current location and situation (e.g. access to lethal means for suicide and whether someone nearby can provide support for him/her).
- ✓ If the student is at imminent danger...
 - Contact the emergency service immediately
 - Notify the student's parents as soon as possible
 - Ask his/her friends or family members to accompany the student until emergency service arrives
 - If no one is nearby, try to keep the communication going until emergency support arrives
- ✓ If the student is **NOT** at imminent danger...
 - Guide him/her to think of strategies that have previously helped him/her cope with suicidal ideation e.g., talking to close friends, relaxation strategies
 - Offer further information about useful external resources, including local suicide prevention helplines
 - Tell the student you will connect him/her to the support needed (e.g., the SSW, the EP or other mental health professionals)
 - Notify the student's parents as soon as possible

Gentle Reminder



- Understand your limits when you try to help someone in crisis. You can only offer support and hope, but you can't always "fix" problems faced by someone.
- Don't try to handle difficult situations alone.

Chapter 4: Making Referral



You can play a role in facilitating students at risk to seek help.



Did you know...

Studies from different countries have found that only about 18 to 34% of young people with high level of depression or anxiety symptoms seek professional help (*Gulliver et al.*, 2010). You can play a role in promoting help-seeking behaviours in young people.

4.1 Barriers that Prevent Young People from Seeking Help

When you try to engage students in seeking further support, it is not uncommon to encounter some forms of hesitation or resistance. Below are some commonly reported **barriers** that may deter young people from seeking help:

- Concern about what others might think of them, (e.g. laugh at them, think that they are weak or 'crazy')
- Worry that what they disclose will become known to others (e.g. parents, teachers, peers)
- Fail to recognise own distress or do not see it as serious enough to seek help
- Lack knowledge of services available
- Prefer to handle problems on their own
- Do not believe that anyone can help with their problems
- Have difficulties articulating their feelings
- Uncertain about what would happen when meeting helping professionals
- Have negative past experiences working with helping professionals

4.2 Encouraging Students to Seek Help

Young people prefer to seek informal help before they turn to formal sources (*Boldero & Fallon*, 1995). Often, they will need encouragement and support from trusted adults in order to reach out and seek help. If students feel being understood and supported when



they approach you for support, they are much more likely to be willing to seek further help from other professionals. Your open and positive attitude towards receiving services from helping professionals will be essential in facilitating them to seek help.

Rickwood et al. (2005) described four key stages in the help-seeking process:



Consider the following to facilitate your students' help-seeking process:

- Give recognition to the problems they are facing
- Guide them to express feelings and difficulties in ways they feel comfortable
- Work together in accessing information about services available
- Help to identify concerns they have about seeking help
- Clarify misconceptions about help seeking if feasible
- Encourage them to raise their concerns when meeting with helping professionals
- Offer to accompany them when making initial contact

From a broader perspective, school-wide programmes that promote students' **mental health literacy**, including understanding and beliefs about mental health problems as well as proper attitudes towards help-seeking behaviours, will surely help to reduce the stigma effect and encourage students to look for support at an early stage. More information on school-wide programmes can be found in Chapter 7.

4.3 Referring Out for Professional Support

A student displaying suicidal behaviours is likely to need more intensive and long-term support, including support from the family and school, and in many cases, support from helping professionals. As long as you have concerns about a student's emotional and/or mental wellbeing, especially when suicidal risk is suspected, you should immediately **consult** the guidance personnel of your school.

Depending on the risk and needs of the student, the School Guidance Team can **make referral** and solicit support from specialised helping professionals (such as SSWs, EPs, psychiatrists, medical and/or police officers) to ensure that appropriate intervention measures will be taken.



A list of community support for suicide prevention, counseling services for youth and children, and services for mental health problems can be found on the website below (https://www.edb.gov.hk/attachment/en/student-parents/crisis-management/helpline-community-resources/community-resources-and-helpline-e.pdf).

4.4 Record Keeping

It is a good practice for school to have records of student's suicidal behaviours as well as action(s) taken by school. It can serve as an important source of information when making referral to medical and/or mental health professionals. An example of 'Suicidal Risk Record Form' is included in **Appendix 2** for school's reference.

Chapter 5: Communicating with Parents



Parents are a valuable resource in supporting the students at times of crises.

5.1 Communicating Concerns to Parents

If sufficient level of concerns is raised after talking with the student, his/her parents should be notified of what has happened. Preferably, a meeting should be arranged with parents to communicate school's concerns and to come up with safety and support measures the student may need. *It would be ideal to notify the student' about meeting with his/her parents, so that he/she would feel respected and involved*.

** News of their child's suicidal behaviour is likely to be alarming and difficult for parents to comprehend or accept. Showing parents your **genuine empathy and concern** would help make the communication easier when you approach them.

Choosing the right person

Think about the best person to communicate the concerns with parents. Usually, parents will be easier to relate to staff who have already built up certain level of trust with them. Sometimes it may be beneficial to involve guidance personnel and/or senior school staff in the discussion.

Collecting necessary information

Try your best to gather information about the family (e.g. family background and dynamics, difficulties the family may be facing, school's previous communication with the family etc.). It is also helpful to prepare information of local services (e.g. counselling hotlines, community services) to be shared with parents when necessary.

Choosing the right time and contact preferences

The type and level of concerns also determine how urgent you should contact the parents. Check if there is a preferred time or way for the parents to be contacted, such that concerns can be communicated to the parents in a timely manner. Decide in advance how much information you want to share with parents during the initial phone contact.



Key messages to be communicated to parents

State your concerns clearly with concrete examples and express in a caring way to avoid sounding like criticising the student and/or the parents. Invite parents to talk about their perspectives, e.g.

'I'm wondering whether you share similar concerns?'

'Have you noticed similar changes/behaviours at home?'

'Do you have any ideas about what might be happening?'

Allow some time for the parents to digest the information. After addressing their concerns, it is important to carry a positive, solution-focused message to parents so that they would feel hopeful and supported. Discuss with parents different ways of supporting the student, be it from family members or relatives, from school personnel, or from external professional agencies. Engage the student in devising any support plans as far as possible and let parents know that follow-ups/check-ins will be arranged.

5.2 Addressing the Needs of Parents

Parents differ individually in how they might react to hearing their child being suicidal. It is important to understand that parents might also need support in handling their child's crisis. These phrases might be helpful when you find parents at shock or distressed at any point of the conversation:

- "How can I help?"
- "How are you coping?"
- "Who can you talk to? Would it help if I call them for you?"
- "What can I do better to help you?"
- "I understand how this has turned your world upside down. It is great you have been willing to get help. Nobody can do this alone."

Besides informing parents about their child's suicidal behaviours or thoughts and enlisting their support for the child, the school is also encouraged to help parents:

- feel emotionally supported
- understand the seriousness of the situation
- dispel myths about suicide
- recognise their key role in helping their child
- recognise the importance of finding help
- understand the importance of removing access to means of suicide (e.g. storing medicine safely, locking window grills)
- identify personal coping mechanism (e.g. ways to deal with stress) and support systems (e.g. support from friends, relatives and the community)
- understand their limits
- establish hope



Chapter 6: Re-entry Support for Students



Persons having attempted suicide are often at greater risk for another attempt in the months following. So it is important to closely monitor the student's re-entry into school after his/her suicide attempt and to maintain close contact with his/her parents, caregivers and other supporting specialists. School personnel should be reminded to be accepting, sensitive and encouraging to these students.

6.1 Formulating a Re-entry Plan

Careful planning should be made for any student who has survived a suicide attempt and is about to re-enter school after having been temporarily withdrawn from school or hospitalised. Efforts should be focused on making the student's return to school **smooth and comfortable** and re-establishing the student's **social support network**. Devising a comprehensive re-entry plan requires the collaboration from professionals, school personnel, the student and the parents.

Before Reintegration into School

- ✓ Designate a <u>liaison person</u> for the following purposes:
 - to be the case manager;
 - to communicate with parents and other service providers;
 - o to coordinate the implementation of the re-entry plan; and
 - to monitor progress.
- Obtain parent consent for <u>"release of information"</u> so school and medical personnel could share information and communicate to better support the student.
- Attend the <u>discharge meeting</u> to seek aftercare recommendations from the doctor if the student was hospitalised for the incident.
- Jointly work out a <u>re-entry plan</u> with specialists (e.g. EP and medical professionals) and school personnel concerned and, if possible, involve the student.
- Schedule a meeting with parents and the student to discuss and agree on re-entry

- arrangements at an appropriate time. Review the student's <u>safety plan</u> or develop one if it has not been drawn up before. (Please refer to **Appendix 3** for template of a safety plan.)
- Encourage <u>mutual support</u> among school personnel especially for those who may have feelings of guilt, anger or anxiety regarding the student's suicide attempt.
- ✓ Prepare <u>classmates</u> for the return of the student.

On the Student's Return

- Follow the <u>Dos and Don'ts</u> while interacting with the student.

 (Please refer to **Appendix 4** for the Dos and Don'ts in interacting with a post-suicidal student.)
- ☑ Make appropriate arrangement for the post-suicidal student:
 - A predictable daily routine and schedule can help to add <u>stability</u> in the student's daily life.
 - Offer a <u>gradual return</u>, if appropriate, to school on a part-time basis until he/she feels well enough to attend full-time. Flexibility should be given in the discussion with the student.
 - Vary the pace in daily activities, adjust demands and/or extend assignment deadlines as necessary to <u>accommodate</u> for the needs of the student. Reasonable time should be given for submission of missed school work, or if necessary, exemption should be considered.
 - Gradually step up the demands as the student makes better adjustment in order to facilitate **progressive coping** of normal routines.
 - Enhance the accessibility of <u>emotional support</u>. Ensure the school personnel in whom the student trusts would offer support in time. If necessary, help the student re-establish social support network. An accepting and consistent relationship can contribute to recovery.
 - Arrange training to enhance the student's **coping skills.** Incorporate more encouragement in daily interaction with the student to strengthen his/her **self-concept**.
 - Schedule regular <u>check-ins and follow-up sessions</u> for the student and/or the family with the school guidance personnel.



Follow-Up

- Schedule formal follow-up meetings with staff and parents to monitor progress of reintegration, review concerns of school personnel and long term suicide prevention work plan.
- Be aware of anniversary dates and special events that might trigger re-awakened distress

6.2 Peer Support and Preparation

Peers are one of the most important sources of social support, especially for adolescents.

Social support has great healing effect on an individual's psychological and social functioning and helps one's coping with stress. Peers and teachers are often significant providers of social support. Making these supports accessible for individuals following a crisis is important.

Re-establishing social support network...

• Preparation with the involved peers would be necessary on how to **welcome and support** the student upon re-entry to school for peer support such as a buddy system or a peer helper programme.



- A meeting with the concerned student's <u>close friends and/or "enemies"</u> is suggested prior to re-entry to discuss their feelings about the incident and ways to show concern for the student.
- If the student has weak social skills or if it is difficult for social interaction to naturally occur, it might be necessary to <u>structure and supervise</u> the opportunities for peer interaction at the early phase of reintegration to facilitate and re-establish supportive peer relationships.



Monitor social situations in the days and weeks following the transition back to school by meeting with the student and his/her friends to see how things are going on with the peers.
Any bullying behaviours should be promptly addressed.

Addressing the issue of suicide attempt...

● If the suicide attempt is widely known, classroom discussion on the incident should follow to <u>dispel rumours</u>, <u>encourage</u> <u>help-seeking behaviours</u> and remind the students to care for and <u>respect</u> others. (Please refer to **Appendix 5** for suggestions on how to conduct classroom discussion.)



• If the student has been actively recounting his/her suicide attempt to other students, <u>alternative avenues</u> for discussion, such as individual counselling sessions with the SSW, could be explored for the student.

Gentle Reminder



When communicating with students, school personnel should:

- ✓ focus on discussing ways and channels for help-seeking and encourage them to seek help if needed.
- ✓ provide relevant resources to those who might be experiencing emotional distress.
- ✓ educate students about the association between suicide and underlying mental health issues (e.g. Depression or Anxiety Disorder) if appropriate.
- ✓ cultivate a safe and healthy school environment, promote mental health at school.

On the contrary, they should not:

- * encourage spreading of rumours and extensive discussion of the concerned student or incident.
- * glamorise or romanticise either the suicidal student or any suicidal behaviour.

6.3 Parental Involvement



Communication with parents is important to ensure consistent support for the student.

It is important to proactively reach out to the family of the student who has gone through a suicide crisis. They might feel extremely distressed but in lack of

professional support. Also, informed parents could be a valuable prevention resource to the suicidal student. Therefore, helping them find proper ways to intervene and prevent further suicide attempts of the student is very important.



Parental Involvement on Re-entry Arrangement



During a student's re-entry to school, parental involvement to soothe their child's transition and adjustment is crucial. Parents may need to understand the goals of various measures and adjust their expectations. School personnel can enlist their support by communicating these issues with them while responding to their concerns:

- Who is the liaison person regarding their child's return to school?
- In what aspects is their consent needed and why? (e.g. for follow-up support by school personnel, for the "release of information" with medical professionals, etc.)
- What are the special arrangements included in the re-entry plan? (e.g. partial schooling, homework accommodations, support programmes, etc.)
- How should they expect differently from their child? (e.g. to set lower expectation and demands on their child's academic performance, etc.)
- When and how to gradually resume normal academic demands?

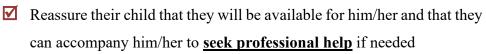
Parental Involvement at Home

Parents can be a great resource to do **gatekeeping work** and **guidance**. Yet they might lack confidence to do so. Guidance teachers, SSWs, or teachers can suggest the following to parents in supporting their child:

- Spend more <u>time</u> with their child and be engaged in activities together
- Engage in <u>reflective listening</u> to acknowledge their child's distress and take their feelings seriously
- **Avoid judging** and blaming



Guide their child to **problem-solve** from different perspectives and evaluate possible outcomes of each proposed method





Always place <u>safety</u> first—it is strongly recommended to remove lethal means from the home

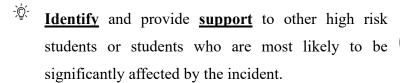
- Model limit setting, expression of feelings, problem-solving and self-care
- Encourage their child to make and sustain **friendship** (build support network)



- Let their child know they are **concerned**
- Help their child explore their interests and identify their strengths to build a **positive self-concept** and confidence
- Look after themselves as well—talk to others, seek professional help if necessary

6.4 Preventing Copycat Behaviour

Following a student's suicide attempt, the following measures should be observed to prevent copycat suicidal behaviour:





Pay special attention to **vulnerable students**. They may not necessarily be a friend of suicidal students but due to their own circumstances, suicide attempts of other suicidal students may trigger their imitative behaviours.

- Review suicidal warning signs and follow-up procedures when students of concern are identified.
- Step up **gatekeeping** work in the period following any student's suicide attempt.
- Encourage <u>help-seeking</u> behaviours among students. Ensure support is available.
- Maintain **close contact with families** and work with them to provide support.
- Encourage parents to <u>keep an eve on</u> their child's activities on online <u>social platforms</u> (e.g., looking for suicidal warning signs), as they are outlets that students frequently use to communicate information and express their thoughts and feelings.



6.5 Facing Media Reporting

Suicide contagion is related to irresponsible reporting of suicide events. It is important to avoid insensitive spreading of rumours and glamorising of suicide events.

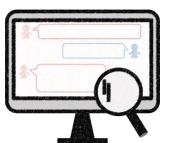


Did you know...

- Research has found that the rise in suicides following a suicide incident was proportional to the amount, duration and prominence of media coverage (*Gould et al.*, 2003).
- Dramatic headlines and prominently placed suicide stories in the newspapers were also associated with greater increases in subsequent suicide rates (*Gundlach & Stack*, 1990; Gould & Lake, 2013; Hassan, 1995; Wasserman, 1992).
- Young people were found to be at higher risk to engage in imitative suicidal behaviours (WHO, 2008).
- National suicide rates were higher in countries where suicidal behaviours were glamorised and romanticised in the media, while suicide rates were lower in countries where media report focused on the negative consequences of the suicide and reflected the psychopathology of suicide (*Gould & Lake, 2013*).



Widespread media reporting of suicidal behaviours in both traditional forms and in cyberspace is unavoidable nowadays. It is important to teach students issues related to cyber safety and cyber etiquette. Following a student's suicide attempt, it is advised that a school staff take up the role to monitor the social media for information students are sharing. Concerning messages include:



- ♦ Rumours
- ♦ Bullying messages
- ♦ Comments that indicate any students to be at risk of suicidal behaviour

The monitoring staff should discuss with relevant personnel at school upon noticing concerning posts on online social platforms and take necessary actions, including:

- ♦ Dispel rumours
- ♦ Report offensive materials
- Notify parents and/or emergency services for the safety of any student if necessary
- ♦ Remind students of proper handling of information spread on social media and remind them to observe and follow cyber etiquette

Besides avoiding improper use of social media, more proactively, schools are encouraged to use social media in collaboration with students to share health-promoting information including:

- ♦ Suicide prevention and related **positive messages**
- ♦ Information on **mental health** and mental illness
- ♦ Information on where to go for **help** within the school
- ♦ Organisations in the community providing **crisis services**, useful hotlines, etc.

Chapter 7: School-wide Suicide Prevention Work

7.1 Developing Students' Resilience



A comprehensive suicide prevention model requires 3-tier support as mentioned in Chapter 1. Effective suicide prevention goes beyond identification, assessment and treatment services for students at-risk, including those with suicidal ideation, which are tier 2 and 3 support work

that the previous chapters have covered. As school-wide developmental and preventive work that enhances students' resilience and protective factors is also crucial in preventing student suicides, a list of resource packages, web resources and programmes for tier 1 and 2 support is compiled in **Appendix 6** for schools to refer to when designing and implementing school-based programmes.

These resources encompass a variety of developmental aspects for students including Problem Solving, Coping Skills/Emotion Management, Mental Health Literacy, Mental Well-being/Positive Psychology, Self-understanding, Peer Relations and Family Relations. School can use these resources flexibly to cater for their students' needs and to strengthen their protective factors against suicide. As the list is not exhaustive, schools may make reference to other available resources and develop their school-based programmes.



The following conditions links to successful implementation of suicide prevention programmes in schools (*Mindmatters*, 2000):



Collaborative effort from school leadership, teaching staff, EPs, SSWs and parents is therefore critical in bringing together an effective and comprehensive suicide prevention programme in schools. Schools are also encouraged to share their good practices with each other to enhance students' mental well-being and resilience.

References

- Beyond Blue (2016). Signs and Symptoms. Retrieved from https://www.beyondblue.org.au/the-facts/anxiety
- Beyond Blue (2016). Signs and Symptoms. Retrieved from https://www.beyondblue.org.au/the-facts/depression
- Boldero, J., & Fallon, B. (1995). Adolescent help-seeking: What do they get help for and from whom? Journal of Adolescence, 18, 193-209.
- Brock, S., Nickerson, A., Louvar Reeves, M., Conolly, C., Jimerson, S., Pesce, R., and Lazzaro, B. (2016). School Crisis Prevention and Intervention—The PREPaRE Model, 2nd Edition. National Association of School Psychologists.
- Capuzzi, D. (1994). Preventing adolescent suicide: An introduction. In R. C. Talley & G. R. Walz (Eds.). Safe schools, safe students. Proceedings of the National Education Goals Panel/National Alliance of Pupil Services Conference (pp.109-115). Washington, DC: Office of Educational Research and Improvement.
- Chehil, S. & Kutcher, S. (2012). Suicide Risk Management: A Manual for Health Professionals. UK: John Wiley & Sons, Ltd.
- Chen, E. Y. H., Chan, W. S. C., Wong, P. W. C., Chan, S. M., Chan, C. W., Law, Y. W., Beh, P. L... Yip. P. S. F. (2006). Suicide in Hong Kong: A case-control psychological autopsy study. *Psychological Medicine*, 36(6), 815–825.
- Child Fatality Review Panel (2015). Second Report for Child Death Cases in 2010 2011. Retrieved from www.swd.gov.hk/doc/fcw/CFRP2R-Eng.pdf
- Coleman, L., & O'Halloran, S. (2004). *Preventing Youth Suicide through Gatekeeper Training: A Resource Book for Gatekeepers*. Augusta: Medical Care Development, Inc.
- CSRP, The Hong Kong Jockey Club Centre for Suicide Research and Prevention (2015). Suicide Rates by Age Group in Hong Kong. Retrieved from http://csrp.hku.hk/statistics/
- Dazzi, T., Gribble, R., Wessely, S. & Fear, N.T. (2014). Does asking about suicide and related behaviours induce suicidal ideation? What is the evidence? *Psychological medicine*. 44(16): 1-3.
- Department of Health, Australia Government (2000). MindMatters. Retrieved from https://www.mindmatters.edu.au/
- Early Assessment Service for Young People with Early Psychosis (2012). The Symptoms of Early Psychosis. Retrieved from http://www3.ha.org.hk/easy/eng/what_detail.html
- Education Bureau (2015). An eBook on Student Suicide for Schools: Early Detection, Intervention & Postvention (EDIP). Retrieved from http://www.edb.gov.hk/attachment/en/student-parents/crisis-management/about-crisis-management/EDIP-e.pdf

- Gould, M., Jamieson, P., & Romer, D. (2003). Media contagion and suicide among the youth. *American Behavioral Scientist*. 46(9), 1269-1284.
- Gould, M. S. & Lake, A. M. (2013). *The contagion of suicidal behavior*. In Forum on Global Violence Prevention; Board on Global Health; Institute of Medicine; National Research Council. Contagion of Violence: Workshop Summary. Washington (DC): National Academies Press. Retrieved from https://www.ncbi.nlm.nih.gov/books/NBK207262/
- Granello, D. H., & Granello, P. F. (2007). Suicide: An essential guide for helping professionals and educators. Boston: Allyn & Bacon.
- Granello, D. H. (2010). The process of suicide risk assessment: Twelve core principles. Journal of Counselling and Development, 88, 363 – 371.
- Gulliver, A., Griffiths, K.M. & Christensen, H. (2010). Perceived barriers and facilitators to mental health help-seeking in young people: a systematic review. BMC Psychiatry, 10:113. Retrieved from http://bmcpsychiatry.biomedcentral.com/articles/10.1186/1471-244X-10-113
- Gundlach, J. & Stack, S. (1990). The impact of hyper media coverage on suicide: New York City, 1910–1920, *Social Science Quarterly*, 71, 619–627.
- Hall, K. (2002) Suicide prevention topic 7: Does asking about suicidal ideation increase the likelihood of suicide attempts? A critical appraisal of the literature. *NZHTA Report*.
- Hassan, R. (1995). Effects of newspaper stories on the incidence of suicide in Australia: a research note. Australian & New Zealand Journal of Psychiatry, 29, 480–483.
- Headspace (2015). *Managing social media following a suicide*. Retrieved from https://headspace.org.au/assets/Uploads/Corporate/Managing-social-media-following-a-suicide-web.pdf
- Headspace (2012). *Returning to school following self-harm or attempted suicide*. Retrieved from https://headspace.org.au/assets/School-Support/hSS-Returning-to-school-following-self-harm-or-attempted-suicide.pdf
- Hider P. (1998). Youth suicide prevention by primary healthcare professionals: A critical appraisal of the literature. *NZHTA Report 4*.
- Hong Kong Jockey Club Center for Suicide Research and Prevention. (2011). A Guide to Help Deliberate Self-harm. Retrieved from http://www.mindmap.hk/featuring/dshguide/
- Kalafat, J. (2003). School approaches of youth suicide prevention. *American Behavioural Scientist*, 46, 1211 1223.
- Meerwijk, E. L., van Meijel, B., van den Bout, J., Kerkhof, A., de Vogel, W., & Grypdonck, M. (2010). Development and evaluation of a guideline for nursing care of suicidal patients with schizophrenia. *Perspectives in Psychiatric Care*, 46(1), 65 73.

- Norquist, G. S., & Magruder, K. (2008). Mental Health Epidemiology (Psychiatric Epidemiology) In Mental and Neurological Public Health: A Global Perspective (pp. 97-117). Burlington: Academic Press.
- Rickwood, D., Deane, F. P., Wilson, C. J. & Ciarrochi, J. V. (2005). Young people's help-seeking for mental health problems. Australian e-Journal for the Advancement of Mental Health, 4 (3), 1-34.
- Rickwood, D., Deane, F. P., Wilson, C. J., & Ciarrochi, J. (2005). Help seeking for mental health problems in adolescence and early adulthood. Australian e-Journal for the Advancement of Mental Health, 4(3: Supplement). Reprinted in Advances in Mental Health, 4(3), 218-251. Retrieved from https://www.researchgate.net/publication/228364535_Young_people's_help-seeking_for_mental_health_problems_Advances_in_Mental_Health_4_218-251
- Rutgers University Behavioral Health Care (2016). *Traumatic Loss Coalitions for Youth Guidelines-- Students Returning to School After a Suicide Attempt.* Retrieved from http://ubhc.rutgers.edu/tlc/guidelines/educators/School After Suicide Attempt.htm
- Tatarelli, R., Pompili, M., & Lester, D. (2005). Prevention of suicidal behaviors: A task for all. *Clinical Neuropsychiatry*, 2(4), 209-211.
- The Committee on Prevention of Student Suicides (2016). *Final Report*. Retrieved from http://www.edb.gov.hk/attachment/en/student-parents/crisis-management/about-crisis-management/CPSS final report en.pdf
- The Crisis Intervention and Suicide Prevention Centre of British Columbia (2013). FAQS ABOUT SUICIDE. Retrieved from https://crisiscentre.bc.ca/frequently-asked-questions-about-suicide/
- The Hong Kong Jockey Club Centre for Suicide Research and Prevention (2012). A Guide to Help Deliberate Self-harm. Retrieved from http://www.mindmap.hk/featuring/dshguide/
- The Hong Kong Jockey Club Centre for Suicide Research and Prevention (2016). WeCare 與你同行 World Suicide Prevention Day 2016. Press Conference Presentation Powerpoint. Retrieved from http://csrp.hku.hk/wp-content/uploads/2016/09/2016 WSPD_slide.pdf
- The Hong Kong Jockey Club Centre for Suicide Research and Prevention (2005). Assessing and Managing Potentially Suicidal Patients: Practical Guidelines for Doctors. The University of Hong Kong. Retrieved from http://csrp.hku.hk/mwp-content/uploads/2015/06/DoctorGuidelines.pdf
- The Maine Youth Suicide Prevention Program (2009). Youth Suicide Prevention, Intervention & Postvention Guidelines—A Resource for School Personnel (4th edition). Retrieved from https://namimaine.org/wp-content/uploads/2023/06/MYSPPGuidelines.pdf
- The Maine Department of Education and Maine Center for Disease Control and Prevention. Appendix II-H Responding to Suicidal Behavior. In Suicide Prevention Awareness: A

- Toolkit for Marine School Personnel. Retrieved from https://namimaine.org/wp-
- content/uploads/2023/04/Suicide Prevention AwarenessToolkitManual2014.pdf
- Walsh, E., Hooven, C., & Kronick, B. (2013). School-wide staff and faculty training in suicide risk awareness: successes and challenges, Journal of Child and Adolescent Psychiatric Nursing, 26(1), 53-61.
- Wasserman, I. M. (1992). The impact of epidemic, war, prohibition and media on suicide: United States, 1910–1920. *Suicide and Life-Threatening Behavior*, 22, 240–254.
- World Health Organisation & International Association for Suicide Prevention (2008). Preventing suicide: A resource for media professionals. Geneva: WHO Press.
- World Health Organisation (2010). Mental Health Promotion in Young People—An Investment for the Future. The Regional Office for Europe of the World Health Organisation.
- World Health Organization (2014). Preventing suicide: A global imperative. Geneva: WHO Press.
- 家庭福利會(1999) 臨危不亂校園危機處理手冊。香港:家庭福利會。
- 香港警務處警察談判組第二隊(2021)「預防學生自殺及支援學生精神健康」研討會 I: 守護學童生命 加強識別與支援 2021。

Warning Signs of Mental Health Difficulties

Warning Signs of Depression



Most of the depressive signs listed below can be a normal part of the ups and downs of everyday life. Most people will have experienced some of these signs at some time of their lives. Depression, however, may be suspected if your student exhibits multiple signs

over several weeks or even months, and represents deterioration from previous functioning.



Feelings

- Low mood or sadness
- Hopeless and helpless
- Empty
- Low self-esteem
- Tearful
- Guilt-ridden / Worthlessness
- Irritable
- Decreased interest or pleasure in most activities
- Recurrent thoughts of death, recurrent suicidal ideation



Thoughts

- "I'm a failure."
- "It's my fault."
- "Nothing good ever happens to me."
- "I'm worthless."
- "Life's not worth living."
- "People would be better off without me."



Behaviours

- Not getting things done at school
- Withdrawing from family and friends
- Relying on alcohol and sedatives
- Not doing usual enjoyable activities
- Diminished ability to think or concentrate /indecisiveness
- Psychomotor agitation or retardation



Physical

- Fatigue or loss of energy
- Sick and run down
- Headaches and muscle pains
- Churning gut
- Change in sleep: insomnia or hypersomnia
- Loss or change of appetite
- Significant weight loss or gain

Adapted from Beyond Blue (2016). Signs and Symptoms. Retrieved from https://www.beyondblue.org.au/mental-health/depression/signs-and-symptoms

Warning Signs of Anxiety Disorder



It's a normal part of life to experience occasional anxiety. However, if your student experiences anxiety that is persistent, seemingly uncontrollable and overwhelming, and it interferes with his/her daily functioning at school and at home, he/she may have an anxiety disorder.

The term "anxiety disorder" includes generalised anxiety disorder, panic disorder and panic attack, agoraphobia, social anxiety disorder, selective mutism, separation anxiety, and specific phobias. Symptoms presented may vary according to the type of anxiety disorders. In general, you may observe if your student exhibits some of the following signs:



Feelings

- Fear (particularly when having to face certain objects, situations or events)
- Worried about physical symptoms (e.g., fearing there is an undiagnosed medical problem)
- Dread (that something bad is going to happen)
- Constantly tense, nervous or on edge
- Uncontrollable or overwhelming panic



Thoughts

- "I'm going crazy."
- "I can't control myself."
- "I'm about to die."
- "People are judging me."
- Having upsetting dreams or flashbacks of a traumatic event
- Finding it hard to stop worrying
- Unwanted or intrusive thoughts



Behaviours

- Withdrawing from, avoiding, or enduring with fear objects or situations which cause anxiety
- Urges to perform certain rituals in a bid to relieve anxiety
- Not being assertive (i.e. avoid eye contact)
- Difficulty making decisions
- Being startled easily
- Difficulty concentrating



Physical

- Increased heart rate
- Shortness of breath
- Vomiting, nausea or pain in the stomach
- Muscle tension and pain
- Feeling detached from physical self / surroundings
- Having trouble sleeping (e.g. difficulty falling or staying asleep or restless sleep)
- Sweating / shaking
- Dizzy
- Numbness or tingling
- Hot or cold flushes

Adapted from Beyond Blue (2016). Signs and Symptoms. Retrieved from https://www.beyondblue.org.au/the-facts/anxiety

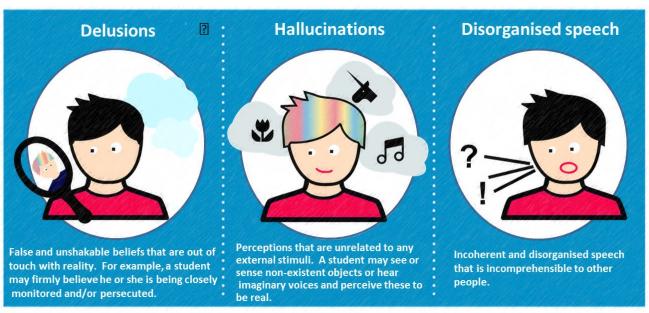
Warning Signs of Early Psychosis

Psychosis is an abnormal mental condition that is often accompanied by delusions,



hallucinations and disorganised speech. The thoughts, emotions and feelings of people suffering from early psychosis are frequently out of touch with reality. Because psychosis affects a person's mind, feelings and behaviours, everyone who experiences psychosis experiences it differently. If early psychosis is identified in its

initial stage and treated properly, it is possible to minimise the disabilities that it may cause and prevent serious complications from developing.



Adapted from Early Assessment Service for Young People with Early Psychosis (2016). The Symptoms of Early Psychosis. Retrieved from http://www3.ha.org.hk/easy/eng/what_detail.html

If your student exhibits signs of depression, anxiety or early psychosis for a period of time and the symptoms are affecting his/her daily functioning markedly, you should talk to the SSW or EP about it. Referral to mental health professionals for follow-up assessment and support may be needed.

Suicidal Risk Record Form (Sample)

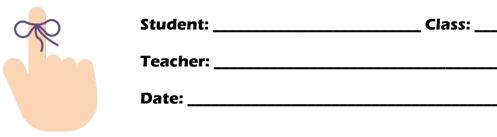
	Name of School Report of Student's Suicidal Risk		RESTRICTED	
Date:	Recorded by:	Relationship with student:		
Name of Student:		Sex: (Class:	
Staff Members involved:				
Description of Concerns:				
Action(s)	Taken: Discussion with student, by Summary of Discussion:	, on		
	Discussion with parents, by	, on		
	Student referred to			
	Follow-up Contact, by	, on		
Odlas Ass	(.) . f			
Other Area(s) of concerns:				

Appendix 3

Safety Plan Template

When I feel... I can... (things to do to distract yourself/cope with the feelings/take your mind off the problem) Or think about... I can go to these places where I am not alone or helpless. I feel safe and comfortable... I can contact my supporters, such as...

I love these great things about myself... (write or draw some positive things about me/my life) Things I look forward to... (write/draw things you like/enjoy and write down why you look forward to them or want to do them again) Ideas to help you look after yourself, cope with stress and be well... Help others Be with other people Exercise Go to school Go out Keep a balanced diet Join group activities Get enough sleep Have a hobby Take time to relax Take deep breaths



Adapted from Beyond Blue. BeyondNow - Suicide safety planning. https://www.beyondblue.org.au/the-facts/suicide-prevention

Dos & Don'ts in Interacting with a Post-suicidal Student

Dos & Don'ts in Interacting with a Post-suicidal Student			
Dos 🗸	Don'ts		
Be available and build a trusting relationship by creating a 'safe space' where the person feels loved, cared about, accepted, supported and understood. For example: • "I'm sorry you've been feeling so awful. I'm here for you. Remember that you can always talk to me if you need to."	Avoid being judgmental or critical of the student because doing so will discourage him/her to open up to you. Don't say things like: • "That was such a stupid thing to do." • "This is the worst possible thing you could have done!"		
Instill a sense of hope by offering help and company.	Avoid saying things to aggravate the student's feeling of helplessness, abandonment and guilt. Don't say: • "I'm not talking to you until you straighten yourself out." • "How did you think this would make me feel?"		
Encourage and accompany the student to seek professional help when he/she feels more support.	Don't take up the role of a rescuer and try to help the student alone.		
Support the student in developing a safety plan to detail the steps he/she needs to take to keep him/her safe if suicidal thoughts return.	Don't preach, lecture or build a rational argument against right and wrong of suicide and try to find out "Why?".		
Be willing to interact and show your own good feelings at having the student back at school. For example: • "Good to see you!"	Don't feel like you have to do something to help or work at "cheering up" the student.		
 Do be alert for suicide warning signs. A student who has already attempted suicide is at higher risk for another attempt. If the student's risk level appears to be rising again: Always be willing and ready to listen. Always take suicide-related messages seriously. Be prepared to ask directly about the level of risk, 'Are you considering suicide again?' Notify the student's doctor/case manager/parents immediately and ask for professional help promptly. 	Don't think it will never happen again and ignore the warning signs.		

Gentle Reminder



Some students might become withdrawn after a suicide attempt and do not want to talk. Do respect that feeling, but also encourage them to interact with peers and participate in activities again when they are ready.

Conducting Classroom Discussion in Response to a Student's Suicide Attempt

While student suicide attempts do not always warrant whole-class discussions, those that are widely known, such as those witnessed on campus, widely gossiped or disclosed by the suicidal student, would need debriefing for students to guide them to react to the event more constructively and respectfully. Teachers can refer to the following when talking to your class about a student's suicide attempt.

Talking about a student's suicide

Set the scene...

- Explain to students the GOAL of having discussion is to...
 - ~ Share our feelings and thoughts
 - ~ Discuss how we should handle this together constructively
- But **NOT** to...
 - ~ Blame or shame
 - ~ Investigate
 - ~ Gossip

Help students express their feelings and stress...

- Ouestions to ask:
 - ~ What do you know about what happened?
 - ~ How did you feel at that time?
 - How do you feel now? What are your thoughts?
 - ~ Does this incident make you think of any similar experience?
 - ~ What can you do to help you feel better?
- After the sharing, you can:
 - Acknowledge their openness in sharing their feelings with you and each other.
 - ~ Reassure them that it is normal to have feelings such as fear and worry.
 - Recap on ideas they might have shared and suggest additional ways to handle stress, e.g. exercising, listening to music, talking to a friend, etc.

Preparing the class for the student's return

Guide students to think about the returning student's situation and empathise with him/her...

You can ask them:

- Recall a time they had felt miserable. How would they have wanted others to treat them when they were unhappy?
- If they were this student, when they returned to school, what would they be worried about or afraid of? How would they want other students to react to them?
- After discussion, make the following conclusion:
 - It is normal for us to feel miserable at times. There are different ways one can cope with distress.
 - We welcome the student's return and would want to make it smooth and comfortable for him/her.
 - What this student needs now would be our genuine concern and support.
 He/she would be worried about rumours and teasing.

Make an agreement with the class...

- Show concern for the returning student and help him/her when he/she indicates difficulty catching up with schoolwork.
- Notify teachers if they notice the student to be emotionally unstable.
- **Do not** tease the student, spread rumours or **gossip** about him/her.
- Maintain a positive and **caring atmosphere** in the classroom and continue with usual **routine** to ease the student's adjustment.
- Encourage friends in need to seek help.
- **X** If any particular student appears to need further individual counselling, such as exhibiting excessive fear or anxiety, having feelings of guilt towards the returning student, or revealing one's own suicidal ideation, contact the SSW or guidance personnel for assistance.
- **X** The student's close friends could be of tremendous support to the returning student. Discussion with them could be more in-depth on how to engage the student in their usual activities and how to support him/her in times of distress. Seek guidance personnel's assistance if necessary.